



**Application for Employment**  
**Zinc Cafe & Market, Inc.**  
 An Equal Opportunity Employer

<b>I. Personal Information</b>		
Name (Last, First, Middle)		Date
Current Address		Home Phone No.
City	State	Zip
Work/Cell Phone No.		
Are you at least 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever been discharged from an employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please specify:	Social Security No.
Have you ever worked under a different name? <input type="checkbox"/> Yes <input type="checkbox"/> No	For purposes of compliance with the Immigration Reform Control Act, are you legally eligible For employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	

1. List any relative currently or formerly employed by Zinc Café & Market, Inc: \_\_\_\_\_

2. How were you referred to Zinc Cafe & Market, Inc? \_\_\_\_\_

3. Are you able to perform the essential functions of the position for which you are applying?  Yes  No

4. Have you been convicted of a felony in the last seven (7) years?  Yes  No  
 If yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment

<b>II. Position Desired</b>		
Position Applied For:	Salary Desired:	Location:
I am interested in the following work: <input type="checkbox"/> Restaurant <input type="checkbox"/> Office <input type="checkbox"/> Retail <input type="checkbox"/> Management	I am seeking the following type of work: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal	What times are you available to work? <input type="checkbox"/> 1 <sup>st</sup> . shift <input type="checkbox"/> 2 <sup>nd</sup> . Shift <input type="checkbox"/> Saturdays <input type="checkbox"/> Sundays <input type="checkbox"/> Holidays
Are you able to work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No	If part time, indicate the maximum hours available:	Are you willing to accept employment if it requires you to travel? <input type="checkbox"/> Yes <input type="checkbox"/> No
If required by your job, do you have a valid driver's license in this state? <input type="checkbox"/> Yes <input type="checkbox"/> No Driver's License No. _____		

<b>III. Educational History</b>			
Please indicate highest grade complete: <input type="checkbox"/> High School/GED <input type="checkbox"/> Trade School <input type="checkbox"/> Associates <input type="checkbox"/> Bachelors <input type="checkbox"/> Masters <input type="checkbox"/> PhD			
School Name/City/State/Phone No.	Years Attended	Degree	Date Received
High School/Trade School			
College			
College			
Other			

Why would you like to work for Zinc Café & Market, Inc.? \_\_\_\_\_

Describe a specific situation where you have provided excellent customer service in your most recent position: \_\_\_\_\_

**IV. Employment Record**  
(List below all present and past employment, beginning with your most recent)

Dates Employed From / / To / /	Starting Salary <input type="checkbox"/> Salary <input type="checkbox"/> Hourly	Ending Salary <input type="checkbox"/> Salary <input type="checkbox"/> Hourly
Company	Position	
Duties Performed		
Supervisor	Phone No.	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason for Leaving		

Dates Employed From / / To / /	Starting Salary <input type="checkbox"/> Salary <input type="checkbox"/> Hourly	Ending Salary <input type="checkbox"/> Salary <input type="checkbox"/> Hourly
Company	Position	
Duties Performed		
Supervisor	Phone No.	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason for Leaving		

Dates Employed From / / To / /	Starting Salary <input type="checkbox"/> Salary <input type="checkbox"/> Hourly	Ending Salary <input type="checkbox"/> Salary <input type="checkbox"/> Hourly
Company	Position	
Duties Performed		
Supervisor	Phone No.	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason for Leaving		

Dates Employed From / / To / /	Starting Salary <input type="checkbox"/> Salary <input type="checkbox"/> Hourly	Ending Salary <input type="checkbox"/> Salary <input type="checkbox"/> Hourly
Company	Position	
Duties Performed		
Supervisor	Phone No.	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason for Leaving		

**V. Work Related References**

Name	Company	Relationship (Manager, Co-Worker, etc.)	Phone No.

**VI. Please Read the following statement before signing this application:**

I understand that Zinc Cafe & Market, Inc. is committed to alternative dispute resolution as a method of avoiding costly litigation; and believes that it should demonstrate its commitment in the conduct of its own affairs. Accordingly, as a condition of accepting employment with Zinc Cafe & Market, Inc., if such employment is offered, Zinc Cafe & Market, Inc. and I will agree to submit any dispute which may arise exclusively to final and binding arbitration. This means that a neutral arbitrator, rather than a court or jury, will decide the dispute. I authorize matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by all Zinc Cafe & Market, Inc. to provide any relevant information regarding my current and/or previous employment and I release Zinc Cafe & Market, Inc. and all persons, schools or employers from any and all claims stemming from obtaining and providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application. I understand that I may be required to sign a confidentiality agreement, should I become an employee of Zinc Cafe & Market, Inc. I understand that filling out this form does not indicate there is a position open and does not obligate Zinc Cafe & Market, Inc. to hire me. **I understand and agree that my employment is "at will" which means that it is for no specific period and may be terminated by me or Zinc Cafe & Market, Inc. at any time with or without cause and with or without prior notice for any reason.** Applications remain active for 60 days.

<b>Applicant Signature</b>	Date
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